



## PANGENI HUMAN RESOURCE PVT. LTD.

# COMPANY PROFILE

"If you don't build your dream, someone will hire you to help build theirs."



Right  
Candidate

Right  
Job

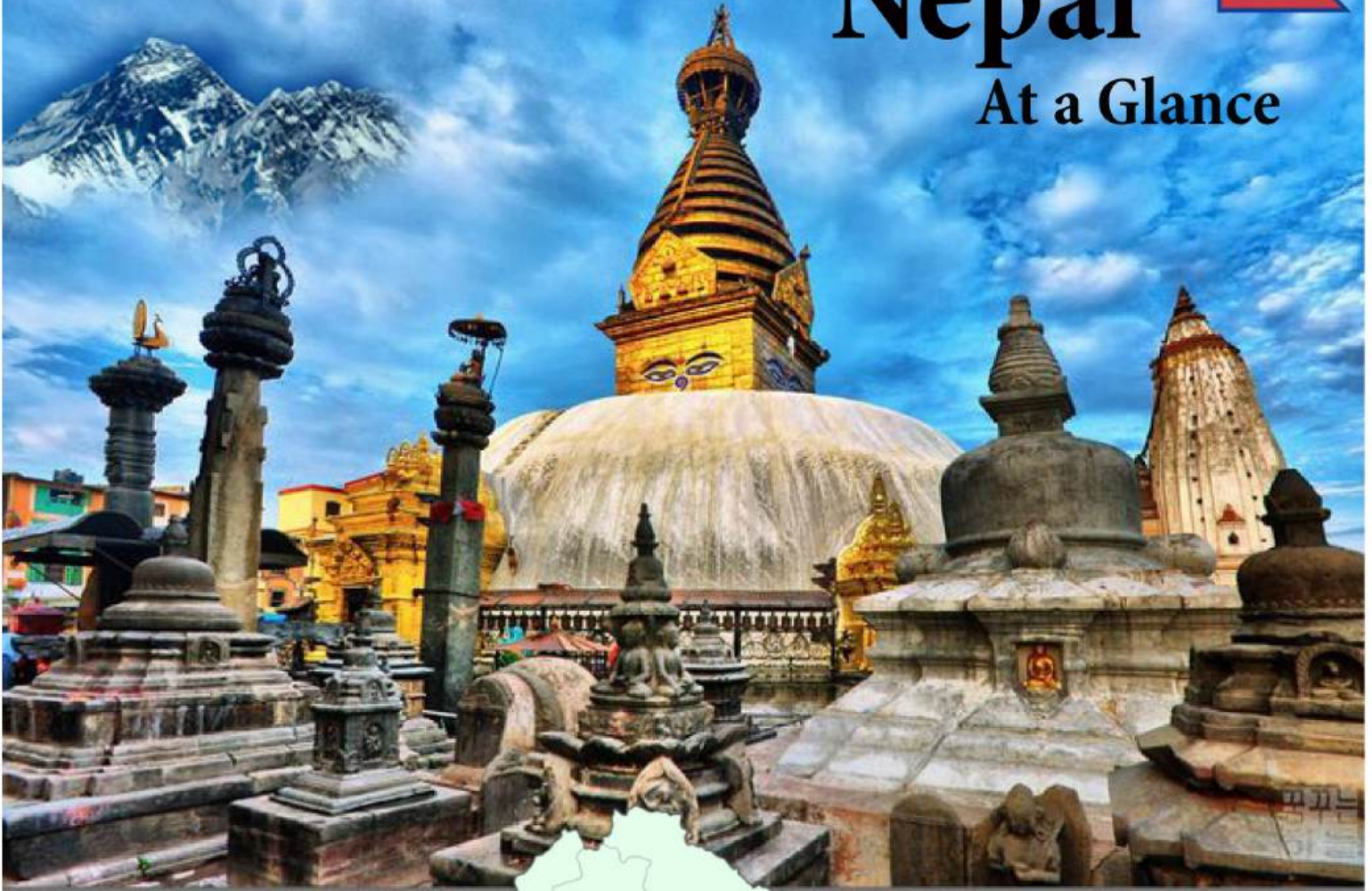
Right  
Time

Your Recruitment Solutions Partner



# Nepal

## At a Glance



Nepal is the homeland of world famous Gurkhas and country of Great Himalayas. It is a developing mountain land locked country situated between China and India with a population of nearly 30 million people. Nepal abundant in natural resources and beautiful because of which tourism is rapidly developing along with its unique culture and tradition.

Nepal started to provide labour force to overseas countries since the last century shows that British hired Nepalese Gurkhas to join their military forces and established.

The first Gurkhas Regiment in 1815. Since that period British and India have regularly been recruiting thousands of Nepalese Gurkhas every year for their special Gurkhas Regiments. The brave Gurkhas were awarded many Victoria crosses and have continued to enjoy the highest reputation for their vigor and quality all over the world.



### Federal Democratic Republic of Nepal

**Capital:** Kathmandu  
**Population:** 31 million  
**Area:** 147,181 sq km (56,827 sq miles)  
**Major language:** Nepali  
**Major religions:** Hinduism, Buddhism  
**Life expectancy:** 68 years (men), 70 years (women)  
**Currency:** Nepalese rupee (UN, World Bank)

प्रशस्त प्राकृतिक, जैविक र सांस्कृतिक एवं धार्मिक विविधता भएको सुन्दर मुलुक हो नेपाल । जो विकासका अनैकन सम्भावनाहरू बोकेर बसेको छ । पर्यटन, कृषि र प्राकृतिक स्रोतको परिचालन मात्र नभई जनशक्तिको दक्षता र क्षमताको विकास पनि अति आवश्यक छ । त्यही विकासका लागि पंगेनी एच.आर. ले उनीहरूलाई उचित रोजगारीका अवसरहरू दिलाउने सक्दाको शिस गर्दै आइरहेको गरिरहेको छ ।

# ISO CERTIFICATES



Building trust together.

## Certificate

Quality Austria  
has issued an IQNET recognized certificate that the organization:

**Pangeni Human Resources Pvt. Ltd.**  
Samakhusi, Kathmandu, Nepal

Sites: Gesamtunternehmen  
for the following scope:  
Recruitment of Nepalese Human Resources for employment to overseas clients  
EAC: 35

has implemented and maintains a  
**QUALITY MANAGEMENT SYSTEM**  
which fulfils the requirements of the following standard  
**ISO 9001:2015**

Issued on: 2024-03-07  
Validity Date: 2027-01-31  
Quality Austria certified since: 2018-02-01

**Registration Number: AT-20137/0**

  
**Alex Stoichitolu**  
President of IQNET

  
**Mag. Friedrich Khuen-Belasi**  
Authorised Representative of Quality Austria

  
Succeed with Quality

This attestation is directly linked to the IQNET Member's original certificate and shall not be used as a stand-alone document.

**IQNET Members:**  
AENOR Spain, AFNOR Certification France, APCER Portugal, CCC Cyprus, CISO Italy, CQC China, COM China, CSQ Czech Republic, CQC Certi, CoCerti, DQS Holding GmbH Germany, EAGLE Certification Group USA, FCAV Brazil, FONDONORMA Venezuela, IQNTEC Colombia, ICS Bosnia and Herzegovina, INTECO Costa Rica, IRAM Argentina, JQA Japan, KPC Korea, LSQA Uruguay, MIRTEC Greece, MSZT Hungary, Nemko AS Norway, NSAI Ireland, NYCE Mexico, PCBC Poland, Quality Austria Austria, SI Israel, SIG Slovenia, SIRIM QAS International Malaysia, SGS Switzerland, SRAC Romania, TSE Turkey, VUKOS Serbia

\*The list of IQNET Members is valid at the time of issue of this certificate. Updated information is available under: [www.iqnet-certification.com](http://www.iqnet-certification.com)





# CERTIFICATE

Quality Austria - Trainings, Zertifizierungs und Begutachtungs GmbH awards this **qualityaustria** certificate to the following organisation:



**Pangeni Human Resource Pvt. Ltd.**  
Samakhusi, Kathmandu, Nepal

Recruitment of Nepalese Human Resources for employment to overseas clients

The validity of the **qualityaustria** certificate will be maintained by annual surveillance audits and one renewal audit after three years.

This **qualityaustria** certificate confirms the application and further development of an effective

**QUALITY MANAGEMENT SYSTEM**  
complying with the requirements of standard  
**ISO 9001:2015**

Registration No.: Q-20137/0  
Date of initial issue: 01 February 2018  
Valid until: 31 January 2027

Vienna, 07 March 2024

Quality Austria - Trainings, Zertifizierungs und Begutachtungs GmbH,  
AT-1010 Vienna, Zelinkagasse 10/3

  
Mag. Christoph Mondl  
CEO

  
Mag. Dr. Werner Paar  
CEO

  
Ing. Christoph Baumgartner, MSc, MBA  
Authorised representative,  
management Customer Service Center

Quality Austria - Trainings, Zertifizierungs und Begutachtungs GmbH is accredited according to the Austrian Accreditation Act by the BMWFT (Federal Ministry of Economic, Research and Economy)

Quality Austria is accredited as an organization for environmental verification by the BMWF (Federal Ministry of Forestry, Environment and Water Management)

Quality Austria is authorized by the VDA (Association of the Automotive Industry)

For accreditation registration details please refer to the applicable descriptive or recognition documents.

Quality Austria is the Austria member of IQNet (International Certification Network)

DIN EN ISO 9001

ISO 9001:2015-4000-8000-4000/2015/2015/16

The current validity of the certificate is documented exclusively on the internet under <http://www.qualityaustria.com/en/cert>

## GOV. LICENSE

Distributed by:  
Nepal Notary Public Council

S.N. **4444155**



Coat of  
Arms of  
Nepal

Office  
Seal

Government of Nepal

Ministry of Labour and Transport Management

Department of Foreign Employment

Date:- 2066/03/09 B.S. (June 23, 2009 A.D.)

License No.: **813/065/066**

### License Certificate

This License Certificate has been provided to **M/s Pangeni Human Resource Pvt. Ltd.**, in accordance to Foreign Employment Act, 2064 B.S. (2007 A.D.) and Foreign Employment Regulation, 2064 B.S. (2008 A.D.) and the terms and condition mentioned in this License Certificate, Foreign Employment Business shall be executed under this Act and this License has been issued.

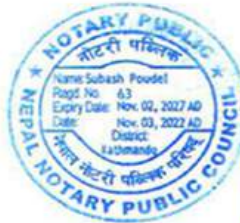
Authority Providing this License Certificate:

Signature: Sd.

Name: Mohan Krishna Sapkota

Designation: Director General

Date: -2066/03/09 B.S. (June 23, 2009 A.D.)



"The Translation Copy is True and Verified"  
Signature:   
Name: **Subash Poudel**  
Date: **14 AUG 2024**  
Certificate Number of the Notary Public: 63  
Date of Expiry of Certificate: Nov.02, 2027 AD  
Seal of the Notary Public

## GOV. LICENSE

Distributed by:  
Nepal Notary Public Council  
S.N. 4444353

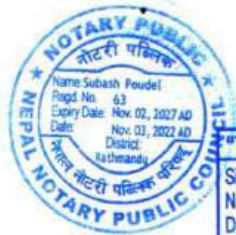


Table of Renewal

Date of Renewal	Period of Renewal	Charge of Renewal	Additional Renewal Charge	Signature of renewal Authority
2077/04/18 B. S. (2020/08/02 A.D.)	2078 end of Ashad B.S. ( Mid July 2021 A.D.)	10,000.00		Sd. Section Officer 2077/04/18 B. S. (2020/08/02A.D.)
2078/03/31 B. S. (2021/07/15 A.D.)	2081 end of Ashad B.S. ( Mid July 2024 A.D.)	30,000.00		Sd. Section Officer 2078/03/31 B. S. (2021/07/15 A.D.)
2081/03/20 B. S. (2024/07/04 A.D.)	2084 end of Ashad B.S. ( Mid July 2027 A.D.)	30,000.00		Sd. Section Officer 2081/03/20 B. S. (2024/07/10 A.D.)

### Terms and Conditions :

1. No branch offices shall be open to work without approval.
2. No Activities shall be done through an agent.
3. No worker shall be sent in any manner to any country other than those countries for which the lincence has been obtained.
4. In addition to the provisions laid down in the laws in force, the directives issued by Government of Nepal from time to time shall be complied with



"The Translation Copy is True and Verified"  
Signature:   
Name: Subash Poudel  
Date: 14 AUG 2024  
Certificate Number of the Notary Public: 63  
Date of Expiry of Certificate: Nov.02, 2027 AD  
Seal of the Notary Public

## JITCO LICENCE (JAPAN)

S.No: 290 अनुसूची-३

Government of Nepal  
**Ministry of Labour and Employment**  
Department of Foreign Employment  
Kathmandu, Nepal

**AUTHORITY CERTIFICATE FOR  
SENDING TRAINEE WORKERS TO JAPAN**

It is certified that PANGENI HUMAN RESOURCE PVT. LTD. Company Licence No 813/065/066 situated in MONKABU-05, SAMAKHUSI, KATHMANDU is authorized as being the sending agency under Industrial Training and Technical intern Training Program under JITCO. This Certificate holder must Comply with the foreign Employment Law, JIRCO directive and instructions issued by the Ministry.

This certificate is valid 28 Nov. 2016 and should be renewed every year within 31st July its expiry.



Name:- Cholakanta Pangeni  
Issue date:- 28 NOV. 2016





Authorized Signature

## ID Card (Saudi Arabia)

372

THE ROYAL EMBASSY OF SAUDI ARABIA  
CONSULATE SECTION, KATHMANDU


ENTRY CARD

Name\ Cholakanta Pangeni / الاسم

Agent\ Pangeni Human Resource / المكتب

No\ 813,065/066 / الرقم

Date\ 05 AUG 2016 / التاريخ

رئيس القسم القنصلي  الختم



## Director's Message

Pangeni Human Resource Pvt Ltd is one of the trusted, reliable, dynamic and leading Manpower agencies in Nepal which is established by HR experts.

Since the day of establishment, our company is always driven by the motive to provide global class and quality services to our clients. We think service, believe in hard work for the happiness and satisfaction of our clients. So that, we say that honesty, sincerity and dignity are the integral part of Pangeni Human Resource Pvt Ltd.

We have always strived on providing quality service and respect to our clients and employing companies with hard working, sincereness, energetic, experinced and well trained workers.

The last 7 years of quality service has been our major key for success, which is a result of our clients' satisfaction. We have been supplying hardworking, loyal, professionals, experienced, high skilled, skilled, semi-skilled and unskilled manpower to Malaysia and the gulf countries as well.

We provide our manpower after intensive job related training and orientation classes to their departure to the respective countries.

We guarantee that our professional services assists to respond and help your goals on your manpower needs for devise strategic plans. On the behalf of Director of this company, I would like to extend my warm gratitude to all of our clients, candidates and well-wishers. I welcome you all in our company.

स्थापनाकालदेखि नै बैदेशिक रोजगारीको क्षेत्रमा काम गर्दै आएका छौं । बैदेशिक रोजगारी को क्षेत्रमा अवसर दिलाउँदै विश्वव्याप्तिलो, भरपर्दो र गतिशिल सेवा गर्दै हामी हाम्रा सेवाग्राहीहरूको सन्तुष्टि नै हाम्रो सफलताको आधार हो ।

जबशक्तिको क्षमताका आधारमा सुहाउँदो रोजगारी क्षेत्रको खोजी गरी देशको बेरोजगारी लाई घटाउन हामी सक्दो प्रयासरत छौं । हामी विश्वस्त छौं कि, अनुभवी र दक्ष समूहका कारण हामीले सर्वोत्कृष्ट सेवा दिन सफल भएका छौं । रोजगारी क्षेत्रमा आवश्यक जबशक्ति पूर्ति गर्ने मात्र नभई उक्त दक्ष जबशक्तिका का लागि प्रशस्त अवसरहरू पनि पहिल्याउनु हाम्रो दायित्व हो ।



**Chola Kanta Pangeni**

Managing Director,  
**Pangeni Human Resource Pvt. Ltd.**

### RESUME

SCHOOL LEAVING CERTIFICATE (SLC)  
 (HMG Board, Nepal) Passed in 2nd Division,  
 (June 2000) from Shree Purnamrit Bhawani Secondary  
 School, Waling, Syangja

#### PROFESSIONAL EXPERIENCE

KHARIDAR  
 (Non-Gazetted Class Two Officer) Waling  
 Municipality, Waling-3, Syangja (July 2001-June 2003)

OWNER/MANAGING DIRECTOR  
 Pangeni Human Resource Sdn. Bhd., Kuala Lumpur,  
 Malaysia (May 2008 to Present)

OWNER/ MANAGING DIRECTOR  
 Pangeni Human Resource (P) Ltd., GPO Box. 24788,  
 Samakhusi, Kathmandu, Nepal (June 2009 to Present)

JOINT PARTNER/ OWNER  
 Restaurant Mandala, Medan Pasar, Kuala Lumpur,  
 Malaysia (September 2015 to Present)

SOCIAL ACTIVITIES  
 Founder President of the Nepalese people's coordination  
 committee Malaysia and National Council Member of  
 the Nepali Congress Party in Malaysia since January  
 2010.

LIFE MEMBER, HUMAN RIGHTS  
 ORGANIZATIONS OF NEPAL :  
 since 13 September 2015.

MEMBER, KATHMANDU DIAMOND LIONS CLUB  
 since October 2016.

#### STRENGTH AND SKILLS

A self motivated professional experienced in handling  
 multi tasking jobs. Expert in human resource  
 management and dedicated in resolving conflicts  
 which will help in decision making in the organization.  
 Analytical and problem solving skills and language  
 proficiency is good spoken and written in Nepali,  
 English, Hindi & Bahasa Malaysia.

## About Us

We feel very proud to introduce our company. Pangen HR is established in 2009. This is the only manpower agencies in Nepal dealing with the overseas employment opportunities for Nepalese worker.

Pangeni Human Resource is fully recognized and authorized by Nepal Government with well-equipped and well-experienced team to fulfill the right candidate for right sector at the right time.

Our philosophy is to be a win-win and a peak recruiting organization by providing excellent service and advocating the benefits of employment. We have been extending the network around the world with our experienced consultants and associates.

## Objectives

Our main objective is seeking and legally provide employment opportunities to various categories of labour force and professional personnel to overseas countries. *PHR makes all efforts to keep in contact with workers until their return home.* We also ensure the workers will be adequately immune and in case of serious injuries or death, the workers or their families are compensated through insurance companies.

PHR is quite aware of the illegal activities undertaken by some individual's efforts to check such unlawful dealings which are very harmful to the workers. Our company is also taking steps and support government to control false promise to workers, corruption and labour exploitation. We believe in truthness so that we are extremely against to the false promise to workers about work, salaries. We look toward co-operation for the supply of Nepalese manpower force to your country. This would definitely strengthen the friendship between our two Nations and support our national development scheme.

## Vision

Our dedicated service gateway in providing the highest quality recruitment services with professional satisfaction among Employers and Jobseekers, to provide needs of opportunity.

## Mission

To provide high quality innovative services and help to find opportunities for job seekers based on their skill. Because we believe and work for right candidate in right place.

पंगेनी ह्युमन रिसोर्स प्रा.लि. मुलुकको बैरोजगारी समस्याको सम्बोधन गर्न जनशक्तिलाई योग्यताअनुसार वैदेशिक रोजगारीको वातावरण सृजना गर्न नेपाल सरकार बाट पूर्ण रूपमा मान्यताप्राप्त वि.सं २०६५ पौष २६ गते स्थापना भएको कम्पनी हो।

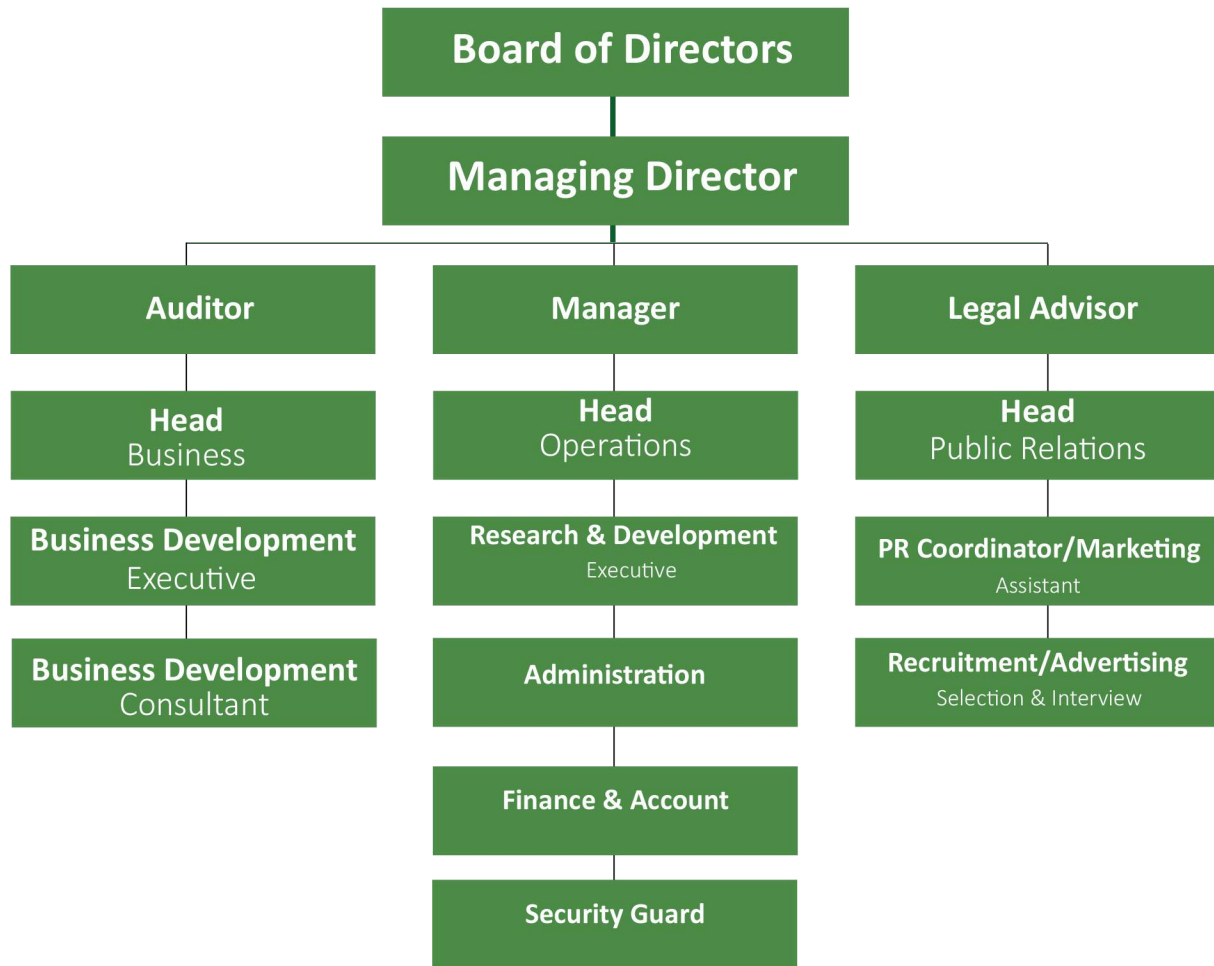
हामीले सही समयमा ट्यक्तिको योग्यताअनुसारको क्षेत्रमा सरकारी मान्यताप्राप्त विश्वका विभिन्न मुलुकमा रोजगारीको व्यवस्था गर्दै आएका छौं। हामी कुराभन्दा काममा विश्वास गर्छौं, किनकी पंगेनी हो नाम, विश्वाशिलो काम।

हामी सत्यतामा विश्वास गर्छौं त्यसैले हामीले वैदेशिक रोजगारीमा पठाईसकेपछि उनीहरू नफर्केसम्म अर्थात करार अवधिभर सम्बन्धी रैखदेख गर्ने गर्छौं। किनकी वैदेशिक रोजगारी मा पठाएको जनशक्तिलाई सफभर समस्या पर्न नदिनु र भइहालेमा पनि तत्काल समाधानमा अग्रसर हुनु नै हाम्रो विशेषता हो।

मुलुकमा हुने अस्वाचार, श्रम शोषण र झुटो आश्वासन दिएर कामदार पीडित बनाउने कदमको नियन्त्रण गर्न सरकारलाई आफ्नो ठाउँबाट सहयोग गर्दै आइरहेका छौं, जुन हाम्रो कर्म हो।



# Company Structure



## Documents Requires :

- Power of Attorney
- Demand Letter
- Visa Slip
- Company Registration Copy
- Employment Contract
- Guarantee Letter
- Agreement between two companies about terms and condition of the recruiting process.
- Letter addressing to Ministry of Labour and Transport authorizing Pangeni HR, for the recruiting process.
- Assesation of Demand letter from Embassy of Nepal.

## Selection & Deployment Procedure





Photo Source: CNN

## Why Nepalese Manpower ?

Nepalese workers are well known for their hard work, loyalty, discipline, and high sense of responsibilities. They are so kind, obedient, dutiful and most loyal to their employers. Therefore, Nepalese workers are best bet and economically advantageous to the employer. They are playing vital role to develop nations.

नेपालीहरू फडा मेहनती, ईमानदार, दयालु र उच्च कर्तव्यविष्ट छन् अन्वै कुरा सबैविदितै छ । जसले धेरै रोजगारदाताको कम्पनीको स्तर उकासिदिएका छन्, लाम्खौ कम्पनीका व्यवसायिक छवि माथि उठाईदिएका छन् अक्र एकमुष्ट रूपमा दर्जनौं मुलुकहरूको लौअलाउदो विकास गरिदिएका छन् । त्यसैकारण धेरै देशमा नेपालीहरूले निकै राम्रो फाप पार्न सफल भएका छन् । यही नै हाम्रो गहना हो ।

## Why PHR ?

- We work professionally for fairs and rewards
- We can work in pressure to meet deadlines and targets
- We ensure your productivity and excellence
- We set clear goal before beginning the task
- We make commitment and take responsibility for our result
- We closely touch and impact people's life
- We empower people to help their growth

### Our Strengths are:

- Highly experienced professional and dedicated team
- Well-equipped office space with practical test facilities
- Wide range of selection opportunities in different fields
- Worldwide network
- Hundreds of satisfied clients around the world



## Our Valued Clients MALAYSIA

 KOFORD MEGA HOUSEWARES SDN BHD	 MEGA HOUSEWARES SDN BHD	 SHS PLASTICS INDUSTRIES SDN BHD	 NATION SECURITY SERVICES SDN BHD	 KK SUPERMART & SUPERSTORE SDN. BHD.
 SINMAH LIVESTOCKS SDN. BHD.	 STRAITS MILLENNIUM SDN BHD	 TERUS MAJU SERVICES SDN.BHD.	 TWIN CITY ADVERTTECH SDN BHD	 WORKFORCE SECURITY SDN BHD
 IMPERIAL GARMENTS SDN BHD	 KOOKA PAPER MANUFACTURING SB.	 EXZONE PRECISION ENGINEERING SDN. BHD.	 YUSOF & CHEW SDN BHD	 BIOPLUS INDUSTRIES SDN BHD
 tem	 GT Mart SDN. BHD.	 川發企業有限公司 CHUANFA INDUSTRIES SDN. BHD.	 CONTACTCOM SDN BHD	 DEKAD SATRIA SDN. BHD. 693336-K
 GOLDEN SUCCESS AMT SDN BHD	 源发成 GHS SDN BHD	 宏基塑膠工業 HKC PLASTIC INDUSTRIES	 HOYA MARKTING SDN BHD	 MeatPoint
 劉偉良建築工程有限公司 MLCL CONSTRUCTION SDN BHD	 NUZUL SERVICES SDN BHD	 PLASTIK V SDN. BHD.	 STRAITS MILLENNIUM SDN BHD	 泰德種植有限公司 TAYTEX PLANTATION SDN. BHD.
 Q&A FOOD RESOURCES SDN BHD	 T.L.T VENTURE	 TOP LEVEL CSS SDN BHD	 YIH LIAN INDUSTRIES SDN. BHD. 德聯工業有限公司	 SAGASTEEL EQUIPMENT SDN BHD
 ECOMOLD TECHNOLOGY SDN.BHD.	 合併見解建築(馬)有限公司 MERGER INSIGHT (M) SDN BHD	 mi	 GLOBAL GLOBE (M) SDN BHD	 PRISM PROTECTION SERVICES SDN.BHD.
 YAYASAN ALBUKHARY	 ALL HAPPY SDN. BHD.	 SHARI-LA ISLAN RESORT	 MIZUDEN	 MIZUDEN (M) SDN BHD
 KAWALAN KESELAMATAN SENTAL (M) SDN BHD	 EX-SITE			



## Our Valued Clients MALAYSIA

### Security Industry

ASRAS SECURITY SERVICES SDN BHD  
NUZUL SERVICES SDN BHD  
TIGRIS SECURITY FORCE SDN BHD  
PRISM PROTECTION SERVICES SDN.BHD.  
YUSOF & CHEW SDN BHD  
WORKFORCE SECURITY SDN BHD  
NATION SECURITY SERVICES SDN BHD  
SASA SECURITY SDN BHD  
EXCELLENT SECURITY SERVICES SDN BHD  
KAWALAN KESELAMATAN SENTAL (M) SDN BHD

### Electronic Industry

MIZEDEN (M) SDN BHD  
ECOMOLD TECHNOLOGY SDN.BHD.  
BEYONICS TECHNOLOGY (SENAI) SDN.BHD  
TOP PREMIER ELECTRONICS SDN BHD  
TRASEND MOULD SDN BHD  
RIGID METAL TECH SDN BHD  
AYS WIRE PRODUCTS SDN BHD  
TLT VENTURE SDN BHD

### Cleaning Services

LUBUK KRISTAL SDN.BHD  
SUMMERJOY SDN BHD  
YAYASAN ALBUKHARY  
TERUS MAJU SERVICES SDN.BHD.  
OXL RESOURCES SDN BHD.  
GLOBAL GLOBE (M) SDN BHD  
HHC JAYA(M) SDN.BHD  
STRAITS MILLENNIUM SDN BHD

### Manufacturing Industry

CK SCAFFOLDING HARDWARE TRADING SDN.BHD.  
KOOKA PAPER MANUFACTURING SB.  
HOYA MARKETING SDN. BHD.  
GUAN HUAT SENG (HENG KEE) SDN. BHD.  
DOUBLE SITE SDN BHD  
DEVOTECH SDN. BHD  
BIOPUS INDUSTRIES SDN BHD  
KEE SING GLASS & ALUMINIUM SDN. BHD.  
KOFORD CONVERTING SDN BHD  
AS CONCEPT SDN BHD  
AIM STRONG INDUSTRIES SDN. BHD.  
DEVOTECH SDN. BHD  
LEE KONG ALUMINIUM & GLASS SDN BHD  
SAGASTEEL EQUIPMENT SDN BHD  
LEE KONG ALUMINIUM & GLASS SDN BHD  
REAL PAPER BOARD SDN.BHD.  
GOLDEN SUCCESS ATM SDN BHD

### Food & Beverage Industry

KERENLAI TASTE SDN BHD  
TTDI MEATPOINT SDN. BHD  
INSADUNIA SDN BHD  
T.E.M. CASTING SDN BHD  
TOP LEVEL CSS SDN BHD  
Q&A FOOD RESOURCES SDN BHD  
SUN PEPPER RESTAURANT  
PINKBERRYS DESSERT HOUSE SDN BHD  
SHARI-LA ISLAN RESORT  
CORALVIEW ISLAN RESORT  
KEDAI MAKANAN BAN HEONG LAU  
FISH & NOODLE HOUSE SDN BHD  
HAWAII BAKERY'S FOOD PRODUCTS INDUSTRIES  
KMS SENTAL CURRY HOUSE SDN BHD  
SUNGAI CHOY KEE RESTAURANT  
WAZEN JAPANESE RESTAURANT SDN BHD  
LONGSON FOOD PRODUCTS SDN BHD

### Plastic Product Manufacturing

EXZONE PRECISION ENGINEERING SDN. BHD.  
UMAX PLASTIC INDUSTRIES SDN BHD  
CHEUNG WOH TECHNOLOGIES ( JOHOR ) SDN BHD  
PLASTIK V SDN BHD.  
HKC PLASTIC INDUSTRIES  
UNITAPE INDUSTRIES SDN BHD  
SHS PLASTICS INDUSTRIES SDN BHD  
YIH LIAN INDUSTRIES SDN BHD

### Retail Industry

GT MART SDN BHD  
FIRST CLASS CONCEPT SDN BHD  
KK SUPERMART & SUPERSTORE SDN. BHD.  
ALL HAPPY SDN BHD

### Construction & Development

PGS CONSTRUCTIONS SDN BHD  
MLCL CONSTRUCTIONS SDN BHD  
KLK CONSTRUCTION SDN BHD  
NGOH KIM SIAN CONSTRUCTIONS SDN BHD  
MERGER INSIGHT (M) SDN BHD  
DEKAD SATRIA SDN BHD

### Farming/Agriculture/Plantation

SINMAH LIVESTOCKS SDN. BHD.  
HT FRESH PACKAGING SDN BHD  
TAYTEX PLANTATION SDN.BHD.  
YP PLANTATION SDN. BHD.  
FELDA PLANTATION SDN BHD

## QATAR



Fastway Trading Contracting & Services W.L.L  
Art Summit Contracting & Services  
Wadi Al-Anhar  
Dar Al-Amara General Contracting  
Wadi Algebal General Contracting  
Muhammad Shahjahan Trading Contracting & Services W.L.L  
Al-Esra's Trading & Cont. Co.  
Construct Trading Contracting & Service W.L.L  
Fino Interiors Trading & Contracting  
Red Rose Contracting W.L.L  
Capital Trading & Contracting W.L.L  
Saipal Trading & Contracting W.L.L  
Jewel Union Company  
Team Vision Trading & Contracting W.L.L  
Grand Castle Trading & Contracting W.L.L  
Odishia Trading & Contracting W.L.L  
Indeed Trading & Contracting W.L.L  
Doha Colour Trading & Contracting  
Star Molding Scrap

## POLAND

AINPRARD POLAND SP. ZO. O



## شركة ثقة للتنظيف والضيافة ذ.م.م. TAQA CLEANING & HOSPITALITY CO. W.L.L

Date: 15/01/2018

M/S. Pangeeni Human Resource Pvt. Ltd.  
Gov. Lic. No: 813/065/066 Kathmandu, Nepal

### DEMAND LETTER

Dear Sir/ Madam,

We requested you to select and recruit the following suitable personnel for our company from Nepal as per the details given below:-

S.N.	CATEGORY	GENDER	QUANTITY REQUIRED (IN NOS)	BASICE SALARY (QRS)	FOOD ALLOWANCE(QRS)
1	LABOUR	Male	25	900	300
2	SHUTTERING, CARPENTARY (CARPENTAR)	Male	15	1100	300
3	MASONRY BLOCK MASON)	Male	15	1100	300
4	PLUMBER	Male	10	1100	300
5	PAINTER	Male	10	1100	300
6	PLASTER MASON	Male	15	1100	300
7	STEEL FIXER	Male	20	1100	300
8	DRIVER	Male	04	1700	300
9	FOREMAN	Male	04	2500	300
10	MANAGER	Male	02	8500	300
11	ACCOUNTANT	Male	01	3600	300

The following Terms and conditions shall be included in the contract. Supervisor

- 1) Period of Employment : Two years (renewable)
- 2) Place of Employment : Doha, Qatar
- 3) Air Ticket : First time joining & After completion of contract period (02 years), Return Economic class Air Ticket will be provided by company.
- 4) Visa : Provided by company (Free of cost)
- 5) Working Hours : 8hrs per day, 6 days per a week (48 hrs per week)
- 6) Over time : As per Qatar Labour law
- 7) Probationary Period : 3 months from the date of entry to Qatar
- 8) Accommodation : Provided by the company
- 9) Food : Free food or Food Allowance (300 QRS) will be provided by Company (As Per Mentioned above)
- 10) Medical / Insurance : Provided by the company
- 11) Transportation (Bus) : Provided by the company
- 12) Uniform and Safety Materials : Provided by the company
- 13) Service Gratuity and Leave pay : As per Qatar Labour Law
- 14) Other Terms and Conditions : As per Qatar Labour Law
- 15) Service Charge : Not provided by the company.

Yours Truly,

For & on behalf of,

M/s TAQA CLEANING AND HOSPITALITY CO.W.L.L

Mr. BIJAYARAJ SHARMA  
(General Manager)

*Signature*



Mob: +974 50277588, P.O.Box: 31581, Doha - Qatar  
Email: sharmabijayaraj@yahoo.com

Qatar Xpress Co. W.L.L  
Alzaid Trading & Contracting  
New View General Contracting W.L.L



**Pictures**

Managing Director Mr. Cholakanta Pangeni meeting Nepali workers in Malaysia.

Your Recruitment Solutions Partner

## Pictures



# Pictures







## Quality Policy

**Pangeni Human Resource Pvt. Ltd.** is committed to operate foreign employment services to meet the needs and satisfy expectations of overseas clients, deployed candidates and their guardians by transparent and effective assessment, recruitment and placement processes. This will be achieved by continual improvement of effectiveness of Quality Management System Processes incorporating the provision for periodic review of quality objectives. In doing so, Pangeni Human Resource Pvt. Ltd. will comply with all the applicable statutory and regulatory requirements.

## गूणस्तरसम्बन्धी नीति

पंगेनी ह्युमन रिसोर्स प्रा.लि. बैदेशिक रोजगारी क्षेत्रमा बैदेशिक रोजगारदाताका आवश्यकता र चाहनाको मूल्यांकन गर्दै पारदर्शी प्रक्रियाबाट रोजगारदाताका लागि कर्मचारी आवश्यकता पूर्ति गर्न र बैदेशिक रोजगार व्यवसाय संचालन गर्न प्रतिबद्ध छ । यो गुणस्तरीय व्यवस्थापन प्रणाली र आवधिक समीक्षाको प्रभावकारिता एवं निरन्तर सुधारले नै प्राप्त हुनेछ । यसर्थ, पंगेनी ह्युमन रिसोर्स प्रा.लि. ले सबै नियमनकारी निकाय र कानुनी आवश्यकताहरूको परिपालन गर्दछ ।



Pangeni Human Resource Pvt. Ltd.

GPO Box: 24788, Tokha-10, Samakhushi, Kathmandu, Nepal



## Office Address

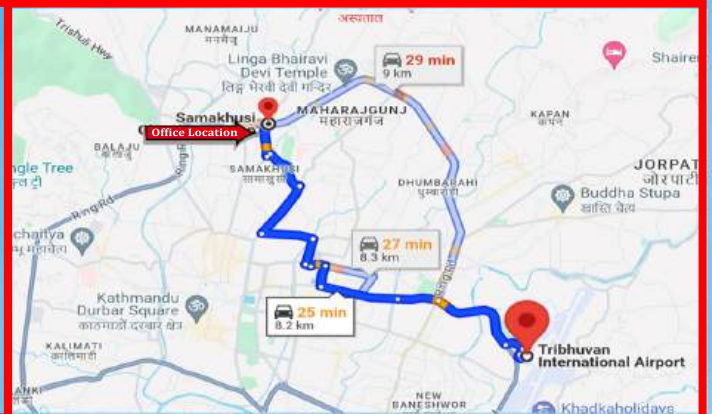
**Pangeni Human Resource Pvt. Ltd.**

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TEL: +977-1-4986600/4986204

E-MAIL: pangeni1981@yahoo.com

[www.pangenihr.com](http://www.pangenihr.com)



**Your Recruitment Solutions Partner**